



## **Binscombe Church: Assistant Pastor Job description**

**September 2025**

Job Title	<b>Assistant Pastor</b>
Hours	<b>Full Time</b>
Employer	<b>Binscombe Church</b>
Place of work	<b>Binscombe Church, home working and elsewhere as appropriate</b>
Line manager	<b>Pastor</b>
Contract term	<b>Permanent</b>

### **1. Purpose**

The purpose of the role is to serve the Lord Jesus by helping to build his church, through assisting the pastor to lead and grow the church, including oversight of youth work (11-18yrs), complementing our Children's Worker. This strategic role aims to help increase our disciple-making capacity as we explore opportunities for ongoing growth, as we seek to 'know Jesus and make him known.'

The role would suit someone who: has a passion for the life-giving Word of God and the gospel; skill in teaching, both from the pulpit, in small groups and one to one; works and communicates well with people; conveys ideas effectively with humour and insight; patience, empathy and compassion; good interpersonal and organisational skills.

### **2. Binscombe Church Context**

Binscombe Church is a multi-generational and socio-economically diverse church on the edge of Godalming, near Guildford. Our church family is made up of around 190 people, including 70 0-18yr olds. The surrounding area is affluent, with Binscombe estate being very mixed, including areas of deprivation.

In 1957, burdened for the spiritual needs of Binscombe, local Christian, Irene May, started a Bible study in her bungalow. By 1965 a new church building was built and the church was formally started. Over recent years there has been significant growth and in 2012 we started exploring options to create '*Space to Grow*.' In 2015 we obtained planning permission to build a new building that would maximise our site and be a contemporary home and mission centre for our church family. Whilst fundraising, we outgrew our building, and in 2018 we moved our Sunday programme to our local Secondary School. God willing, we open our new church building October 2025.

As we enter an exciting new season, '*Building for the future: Space to grow*' has evolved into '*Vision for the future: A place to grow*', where we are exploring ongoing possibilities for greater gospel impact and growth, such as multiple congregations, church planting or revitalising and

training and sending. We have a membership of 100, with our whole church family around 130 adults and 60 children/youth. Current staff are a full-time pastor, a part time families and women's worker and a part time children's worker. We are an elder, deacon and team led church that seeks to equip God's people well for works for service in the church and the world.

Our weekly programme is typically 'Learning or Life' an interactive training forum for adults, public worship including Junior Church, Life Groups, Toddlers Group and five midweek children's and youth groups covering 3-18yrs. We are in the process of re-launching a senior's ministry and also exploring possibilities to use our new church building to serve our church family well and reach out to our community, including the possibility of a community hub/café. Monthly we take a service in a local care home and we seek to serve our local primary school providing input into their RE curriculum. Other activities typically include, Christianity Explored, debt management courses, youth justice meetings, mediation services, community forums, life celebrations, craft events, quiz nights, polling station, training events, Parkinsong choir etc.

For more information visit: [www.binscombechurch.org](http://www.binscombechurch.org)

### **3. About you**

#### **Character:**

- Have a deep Christian faith and growing maturity, evidenced by a desire to pray for and serve others for the glory of God.
- Model by both word and action a lifestyle commensurate with the teaching of the Bible.
- Enthusiasm for the Gospel and a passion for seeing people come to faith and grow in their relationship with God.
- Share our vision to experience spiritual growth as a community of disciple-making disciples.
- Show commitment to the broader church community on Sundays, in midweek fellowship, and through hospitality.
- Agree with our FIEC statement of faith and three ethos statements.
- Be eager to learn; continually developing theological understanding, ministry skills and Christian character
- Receive feedback graciously and constructively.
- Take the gospel, but not themselves, seriously.

#### **Competencies:**

- A deep knowledge of the Bible and Christian truth.
- A gifted bible teacher, communicator, and leader, who will work directly with the pastor and as part of our staff team, sharing in ministry across the whole church family.
- A good understanding of current best practice in safeguarding and strong instincts and experience in dealing with safeguarding needs.
- The ability to relate to a wide variety of people of different ages, backgrounds and needs (both from a church background and those with no church background).
- A pastoral heart, and the ability to support and encourage others in their Christian life.
- The ability to maintain confidentiality where appropriate.
- Committed to a culture of openness and accountability.
- Able to have strategic oversight of and lead youth work (11-18yrs).

- Demonstrate a high level of organisational and administrative skill.
- Demonstrate a high level of self-motivation, requiring periods of unsupervised work.
- Demonstrate competence with IT skills.

#### **4. About the role:**

Reporting to the pastor, you will serve in ministry across the whole church family. This will include (but is not limited to):

- Teaching the Bible, up front Bible teaching and in smaller group setting, in a way that challenges, encourages, and motivates the church family.
- Serving alongside the church pastor and elders in leading the church, including attendance at the regular staff meetings, trustees meetings etc.
- Providing pastoral support and discipleship to church members as appropriate.
- Supporting and encouraging the church in evangelism, and in demonstrating Christ's love to the local community.
- Working with the pastor and leadership to disciple, train and equip the church family, as we explore possibilities for continued growth e.g. multiple congregations, church planting or revitalizing, training and sending.
- Overseeing the church's youth work (11-18yrs).
- Personal training and development - attend training and development courses or conferences as and when appropriate.
- Being committed to safeguarding to ensure a safe environment for all.
- Ideally serving as an elder and CIO trustee.

This job description is subject to amendment and may be changed from time to time after consultation with the post holder.